

Staff & Student Pulse Index 2025

(*representative combined sample from selected High Performance Schools. This Update: 04/2025)



Staff Pulse CTE Index

	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
Job Satisfaction		75.00	72.38	72.46								
Performance Feedback		75.63	73.88	74.10								
Peer Support		80.18	77.66	77.11								
Work/Life & Wellbeing		70.37	69.12	68.34								
CTE - Collective Team Efficacy		74.58	72.28	72.39								
CTE - All Schools (Norms)		70.96	66.58	66.45	64.05	59.12	64.84	69.81	66.79	67.80	65.15	



Student Pulse SSE Index

	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
Work Completion			70.90	70.97								
Level of Achievement			68.89	69.50								
Help Seeking			68.11	66.43								
Self- Motivation			62.74	62.75								
STUDENT SELF EFFICACY			67.66	67.42								
SSE Up Primary - NORMS		81.96	84.11	77.23	74.75	77.44	76.47	77.19	75.02	78.64	79.77	
SSE Jnr Sec - NORMS		69.58	67.28	65.38	64.83	63.61	64.99	63.46	61.65	64.40	59.83	
SSE Snr Sec - NORMS		61.93	59.20	57.84	55.87	55.40	57.54	56.16	56.30	53.63	60.76	