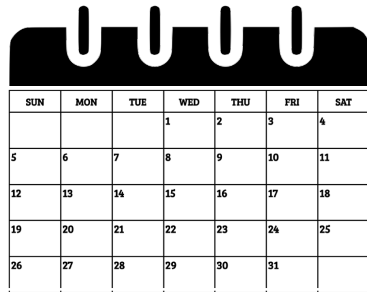


Performance Focused Leadership Coaching Program Implementation Flowchart



Step 1: Program Design

Organisation identifies the number of leaders involved & decides between individual or group program. Organisation assigns leaders to groups of 4-6*. Organisation sends Leaders' / groups' contact details to Lead Coach.
*(*Group Programs only)*



Step 2: Scheduling

Organisation confirms Leader' / groups' best availability, arranging internal cover for agreed coaching times (where required).
**Rooms booked.*

*(*On site programs only)*



Step 3: Platform Set Up*

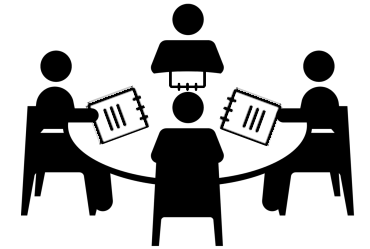
Lead Coach liaises with organization to select and test Teleconference line / Videoconference software.

(Virtual programs only)*



Step 4: Onboarding

Lead Coach onboards all leaders; providing onboarding pack containing introductory videos, coaching toolkit, and calendar appointments for all coaching sessions.



Step 5: Roll Out & BAU

Following program commencement Lead Coach provides regular reports back to organization on session completion and attendance.