

Leadership Dashboard: Primary EXAMPLE

HPTschools Dashboard (Primary) 50:40:10 OUTPUTS/INPUTS/INFLUENCERS		Prev. Yr School Average	Yr 3 (same format for P,1 &2)								Year 4								Year 5								Year 6							
			T1 Mid	T1 End	T2 Mid	T2 End	T3 Mid	T3 End	T4 Mid	T4 End	T1 Mid	T1 End	T2 Mid	T2 End	T3 Mid	T3 End	T4 Mid	T4 End	T1 Mid	T1 End	T2 Mid	T2 End	T3 Mid	T3 End	T4 Mid	T4 End	T1 Mid	T1 End	T2 Mid	T2 End	T3 Mid	T3 End	T4 Mid	T4 End
Improving Attendance	Attendance Rate %	92.6%	96.4	95.2	93.2	92.4	92.3	91.1	91.4	91.2	97.3	96.0	92.4	91.1	92.7	92.0	91.5	91.1	95.8	95.0	92.5	91.9	93.1	92.0	92.3	91.5	95.1	94.7	92.5	92.6	93.1	92.5	92.4	92.1
	% less than 85%	9.7%	6.8	8.1	4.7	5.4	3.8	2.8	3.5	4.1	4.3	4.6	4.8	5.3	5.4	5.9	5.8	5.6	4.4	4.9	3.5	3.8	3.1	2.6	2.9	3.2	6.0	7.2	5.4	4.7	3.8	2.1	2.8	3.4
Lifting the Top*	English A Standard %	19%	21	20	23	29	33	35	37	37	37	27	30	31	36	41	42	43	43	14	16	16	20	22	27	28	28	14	17	15	17	18	25	23
	Maths A Standard %	27%	25	26	27	30	33	34	35	36	36	36	40	44	47	49	50	50	50	19	22	17	20	26	28	30	30	20	25	23	28	34	35	36
Reaching* Standard	English C and above %	91%	90	92	92	89	90	88	90	90	90	87	88	85	85	82	85	85	85	86	87	87	88	87	88	87	87	88	90	91	93	94	94	94
	Maths C and above %	94%	94	95	95	95	96	95	95	96	96	96	96	92	93	97	96	96	96	89	90	90	91	92	92	92	92	90	93	95	96	96	96	96
Safe and Disciplined Students	Average Daily Incidents (Minor)	4.5	0.76	0.88	0.65	0.64	0.65	0.67	0.68	0.76	0.88	1.00	0.75	0.60	0.60	0.71	0.70	0.72	0.50	0.43	0.60	0.72	0.75	1.70	0.75	0.68	0.40	0.57	0.50	0.45	0.40	0.49	0.40	0.41
	Average Daily Incidents (Major)	6.99	1.31	1.24	1.46	1.38	1.12	1.22	1.25	1.32	1.25	1.98	2.05	1.91	1.50	1.10	1.10	2.10	0.50	0.98	0.75	0.83	0.75	1.41	1.25	1.31	0.75	0.98	0.75	0.68	0.50	0.61	0.98	0.50
	Total Number SDAs	51	0	0	0	0	0	0	0	0	0	1	1	3	2	2	2	4	0	0	0	0	0	3	1	2	0	3	1	0	0	2	0	0
	Number of Students with SDAs	28	0	0	0	0	0	0	0	0	0	1	1	1	1	2	1	3	0	0	0	0	0	3	1	1	0	2	1	0	1	2	1	1
Positive Behaviour	Students on Bronze	5	3	5	5	6	5	8	4	5	5	3	5	4	5	4	7	10	3	6	3	4	5	13	7	10	2	5	3	3	3	4	3	2
	Green Slips P'Class P'Week (Av)	17	20	22	22	25	19	20	24	25	16	20	13	15	16	16	14	13	22	22	17	23	20	23	22	25	22	21	20	21	20	18	22	20
Student Self-Efficacy	Work Completion	NA									89	83	84	83	88	47	75	78	84	88	73	52	76	81	69	75	82	83	79	83	92	60	77	79
	Level of Achievement	NA	Student Pulse System Age								80	84	75	64	81	44	63	70	74	79	72	62	73	81	67	73	77	72	76	71	88	55	78	74
	Help Seeking	NA	Appropriate for Upper Primary Onwards								76	60	75	67	90	44	67	68	77	74	61	55	68	55	76	67	78	74	69	74	85	72	57	73
	Motivation	NA									70	58	68	78	76	33	45	61	61	80	50	49	66	67	60	62	61	69	57	60	90	57	59	65
	Student Self-Efficacy Score	NA									79	71	76	73	84	42	63	70	74	80	64	55	71	71	68	69	75	75	70	72	89	61	68	73
Learning Walls	3rd Teacher Walls Updated	NA	Y	N	Y	Y	Y	N	Y	N	Y	N	Y	Y	Y	N	Y	N	Y	N	Y	Y	Y	N	Y	N	Y	N	Y	Y	Y	N	Y	N
Building Collective Teacher Efficacy	Team Data Wall Updated	98%	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	N	N	N	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
	Team Activity Cycle Completion	96%	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	N	N	N	N	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	N	Y	Y
	HPT Job Satisfaction	81	86	84	89	86	91	90	92	84	76	78	64	64	71	74	76	66	87	85	84	85	83	85	82	82	83	82	84	85	86	78	76	88
	HPT Performance Feedback	83	88	87	88	85	87	86	86	86	83	88	80	85	82	77	78	76	94	94	89	93	92	93	87	84	81	83	86	93	87	86	74	80
	HPT Peer Support	89	95	94	93	96	94	91	89	88	85	89	80	87	82	76	76	74	96	96	94	96	92	96	96	97	90	91	93	94	87	90	85	93
	HPT Work/Life & Wellbeing	76	73	70	86	82	88	81	86	81	63	73	63	72	72	71	68	68	73	78	82	81	82	84	79	74	73	74	80	77	87	69	72	88
	Collective Team Efficacy	82	86	84	89	87	90	87	88	85	77	82	72	77	77	74	74	71	88	88	87	89	87	90	86	84	82	83	86	87	87	81	77	87
Community Engagement	School Newsletter Engagement	26		45		40		38		37		40		34		29		27		29		26		25		26		33		24		23		22
	Non Payments (%)	9%		1		1		2		1		3		3		4		6		5		6		6		3		4		9		2		4

* NOTE - All Mid Term Academic Results are via Teacher Estimates of Achievement

Leadership Dashboard: Secondary EXAMPLE

HPTSchools Dashboard HIGH SCHOOL 50:40:10		Prev Yr Average	Attendance								Minor Incidents								Student Self Efficacy								Home Group Participation								School Newsletter Engagement							
Domain	Factor		T1 Mid	T1 End	T2 Mid	T2 End	T3 Mid	T3 End	T4 Mid	T4 End	T1 Mid	T1 End	T2 Mid	T2 End	T3 Mid	T3 End	T4 Mid	T4 End	T1 Mid	T1 End	T2 Mid	T2 End	T3 Mid	T3 End	T4 Mid	T4 End	T1 Mid	T1 End	T2 Mid	T2 End	T3 Mid	T3 End	T4 Mid	T4 End	T1 Mid	T1 End	T2 Mid	T2 End	T3 Mid	T3 End	T4 Mid	T4 End
Year Level Attendance, Behaviour, Participation & Parent Engagement	Year 7	92	94	94	94	93	93	92	93	93	0.72	1.21	1.13	1.24	0.92	0.98	1.17	1.05	65.3	71.4	76.3	75.2	81.2	65.3	73.8	76.3	4.0	4.1	3.9	3.2	3.6	3.5	3.7	3.7	36	37	41	41	39	36	38	35
	Year 8	91	93	93	89	90	90	91	91	0.86	1.30	0.98	1.18	1.05	1.12	1.02	0.92	57.4	63.1	75.4	55.6	72.4	76.2	75.1	68.8	3.6	3.4	3.1	2.9	3.2	3.4	3.5	3.4	27	28	32	33	35	29	28	24	
	Year 9	89	93	92	92	91	91	90	89	90	0.54	0.88	0.94	1.17	1.03	0.98	0.82	0.76	51.6	65.6	62.5	35.5	55.7	51.7	52.9	62.5	3.5	3.4	2.9	2.7	2.9	3.1	3.3	3.1	28	25	25	28	29	28	31	25
	Year 10	88	91	91	90	89	90	89	88	88	0.62	0.94	0.94	1.12	0.78	0.84	0.91	0.82	45.5	55.6	52.8	30.6	43.0	45.5	55.6	52.8	3.6	3.3	3.3	3.1	3.4	3.5	3.2	3.3	26	28	27	26	26	24	25	24
	Year 11	90	92	91	91	91	91	89	86	87	0.42	0.79	0.86	0.78	0.72	0.71	0.64	0.58	38.8	50.0	41.7	33.3	30.0	38.8	63.4	64.2	4.0	3.7	3.8	3.6	3.8	3.8	4.1	4.0	38	39	40	38	35	37	41	40
	Year 12	90	93	92	92	90	91	93	93	91	0.30	0.45	0.42	0.51	0.46	0.47	0.52	0.24	53.9	68.6	62.5	43.8	53.0	56.0	71.3	68.0	4.2	4.1	4.1	3.8	3.7	3.6	3.8	3.9	41	40	42	39	37	42	40	41
Average	90	93	92	91	91	91	91	90	90	0.58	0.93	0.89	1.00	0.83	0.85	0.85	0.73	52.1	62.4	61.9	45.7	55.9	55.6	65.4	65.4	3.8	3.7	3.5	3.2	3.4	3.5	3.6	3.6	33	33	35	34	34	33	34	32	
Domain	Factor	Prev Yr Average	English Department								Science Department								Math Department								HPE Department								Arts Department							
			T1 Mid	T1 End	T2 Mid	T2 End	T3 Mid	T3 End	T4 Mid	T4 End	T1 Mid	T1 End	T2 Mid	T2 End	T3 Mid	T3 End	T4 Mid	T4 End	T1 Mid	T1 End	T2 Mid	T2 End	T3 Mid	T3 End	T4 Mid	T4 End	T1 Mid	T1 End	T2 Mid	T2 End	T3 Mid	T3 End	T4 Mid	T4 End	T1 Mid	T1 End	T2 Mid	T2 End	T3 Mid	T3 End	T4 Mid	T4 End
Year Level Academic Performance	Year 7 A-C %	90		89		88		89		93		84		85		90		89	313	85		84		90		91	86		87		88		89	90		100		98		100		
	Year 8 A-C %	85		92		95		95		98		82		80		85		87		68		68		74		79		75		73		75		75		92		100		98		98
	Year 9 A-C %	87		91		94		94		95		70		70		74		76		66		68		69		70		86		88		90		89		70		69		80		83
	Year 10 A-C %	88		90		91		90		88		80		82		84		82		60		57		55		34		85		85		90		96		75		78		80		77
	Year 11 A-C %	91		89		89		94		96		80		82		86		91		95		100		98		100		90		95		95		100		65		65		75		82
	Year 12 A-C %	97		92		97		97		100		91		92		95		100		95		100		98		100		95		100		96		100		95		100		98		95
Average	89		91		92		93		95		81		82		86		88		78		80		81		79		86		88		89		92		81		85		88		89	
Collective Teacher Efficacy	Team Data Wall Updated (Y/N)	NA	N	Y	Y	Y	Y	Y	Y	Y	N	Y	N	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	N	N	Y	Y	Y	N	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
	Team Activity Cycle Completion	NA	Y	Y	Y	N	Y	Y	Y	Y	N	Y	N	Y	Y	Y	Y	N	Y	Y	Y	Y	N	N	Y	Y	Y	Y	Y	Y	N	N	Y	N	Y	Y	Y	Y	Y	Y	Y	Y
	HPT Job Satisfaction	64	50	53	43	46	60	59	59	53	50	60	65	70	69	59	77	59	62.9	71.7	71.5	58.8	68.6	61.6	75	57.8	57	55	57	71	43	39	55	36	71	76	73	74	74	69	76	72
	HPT Performance Feedback	69	56	59	48	48	60	58	59	52	53	60	50	65	69	71	76	61	85.9	82.5	83.4	80.2	72.8	75.5	75	63.8	61	48	56	74	49	59	68	43	70	79	79	75	76	69	73	72
	HPT Peer Support	77	54	58	50	50	63	65	63	52	60	70	65	75	79	86	83	70	88.7	91.1	87.1	92.5	81.9	89.2	81.7	71.6	65	66	66	84	66	79	78	45	78	80	81	81	81	77	77	77
	HPT Work/Life & Wellbeing	59	43	53	39	38	48	50	53	48	53	50	60	60	60	54	72	52	56.9	56.9	66.9	66.7	54.8	51.8	66.7	48.4	46	33	47	67	31	28	44	31	64	76	69	65	74	69	75	71
	Collective Team Efficacy	67	51	56	45	38	58	58	59	51	54	60	60	60	69	67	77	61	74	76	77	67	70	70	75	60	57	51	57	67	47	51	61	39	71	78	76	65	76	71	75	73

Leadership Dashboard: Special Ed EXAMPLE

HPTschools Dashboard (Special Ed) 50:40:10 OUTPUTS/INPUTS/INFLUENCERS		Prev. Yr School Average	Junior Primary								Upper Primary								Lower Secondary								Senior Secondary							
			T1 Mid	T1 End	T2 Mid	T2 End	T3 Mid	T3 End	T4 Mid	T4 End	T1 Mid	T1 End	T2 Mid	T2 End	T3 Mid	T3 End	T4 Mid	T4 End	T1 Mid	T1 End	T2 Mid	T2 End	T3 Mid	T3 End	T4 Mid	T4 End	T1 Mid	T1 End	T2 Mid	T2 End	T3 Mid	T3 End	T4 Mid	T4 End
Improving Attendance	Attendance Rate %		93%	72%	91%	92%	93%	93%	92%	93%	92%	61%	94%	95%	96%	96%	95%	96%	95%	63%	82%	72%	94%	95%	95%	94%	85%	50%	82%	63%	81%	81%	78%	80%
	% less than 85%		12%	80%	20%	10%	15%	23%	13%	14%	0%	85%	13%	0%	14%	14%	12%	15%	17%	66%	13%	43%	14%	0%	9%	12%	38%	88%	13%	59%	38%	38%	32%	40%
Literacy Gain	Exceeding expectation		0	0	0	0	0	0	0	0	0	0	2	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Meeting higher than expectation		0	0	3	1	0	0	0	1	0	2	4	6	3	3	3	2	0	0	9	9	8	6	6	7	0	3	8	7	0	0	0	0
	Meeting standard expectation		15	4	15	7	15	14	15	15	9	5	5	6	9	12	12	13	14	10	6	5	8	9	9	8	16	9	5	7	12	12	12	12
	Not meeting standard expectation		2	14	0	2	3	2	2	1	4	1	0	2	3	1	1	0	0	1	0	1	0	0	1	1	0	3	1	2	3	3	4	4
	Failed to make any progress		1	0	0	0	0	2	1	1	0	5	4	2	0	0	0	0	1	4	1	1	1	2	1	1	0	1	2	0	2	2	1	1
Numeracy Gain	Exceeding to expectation		0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Meeting higher than expectation		0	0	1	1	0	0	0	1	0	2	3	6	3	3	3	2	0	0	10	11	0	6	6	7	0	3	3	8	1	0	0	1
	Meeting standard expectation		15	7	16	16	16	12	14	14	10	5	10	6	9	12	12	13	14	11	4	4	18	10	10	9	16	9	10	6	11	12	12	11
	Not meeting standard expectation		2	9	1	0	2	4	2	3	3	1	1	3	3	1	1	1	0	1	1	0	0	0	0	0	0	3	0	1	4	3	4	4
	Failed to make any progress		0	2	0	0	0	2	2	0	0	5	1	0	0	0	0	0	1	3	1	1	0	1	1	1	0	1	3	1	1	2	1	1
Safe and Disciplined	Average Daily Incidents (Major)		1.09	0.37	0.45	0.81	0.71	0.83	0.91	0.66	3.54	2.00	1.80	1.60	1.42	1.18	1.00	0.56	1.92	1.40	1.38	1.38	1.48	2.76	1.52	2.16	4.80	2.05	2.45	2.00	2.00	0.60	2.35	0.60
	Tier 2 & 3 Referral		0.09	0.13	0.00	0.03	0.03	0.03	0.14	0.10	0.60	0.30	0.40	0.14	0.03	0.13	0.10	0.30	0.03	0.22	0.13	0.41	0.03	0.09	0.30	0.03	0.70	0.45	0.91	0.22	0.23	0.10	0.50	0.50
Positive Behaviour	Number of Gotchas Given (wk av)		28	62	44	53	67	52	76	65	123	175	223	256	233	288	199	225	145	156	175	188	222	225	256	244	81	75	63	99	87	122	115	121
	Positive Behaviours on OneSchool		0.4	0.2	0	0.2	0.1	0.6	0.3	0.11	0.8	0.4	0	0.4	0.2	0.3	0.2	0.12	0.2	0.2	0	0.2	0.1	0.1	0.2	0.16	0.7	0.2	0.1	0.4	0.1	0.1	0.4	0.05
Building Collective Teacher Efficacy	Team Data Wall Updated		Y	Y	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	N	Y	Y	N	Y	Y	Y	Y	Y	Y	N	N	Y	N	Y	Y	Y
	Staff Attendance Rate %		97%	94%	95%	93%	95%	96%	95%	95%	96%	95%	96%	96%	95%	94%	94%	95%	96%	95%	94%	96%	95%	94%	95%	94%	94%	94%	93%	95%	95%	95%	96%	95%
	HPT Job Satisfaction		81	74	76	70	78	79	77	78	65	74	78	80	74	58	69	63	71	69	53	79	75	71	82	81	54	62	45	64	62	62	76	76
	HPT Performance Feedback		64	58	74	56	57	62	63	65	76	74	74	81	74	57	65	66	70	68	67	73	74	74	82	82	62	66	48	65	63	60	73	75
	HPT Peer Support		72	55	58	61	65	65	71	73	85	82	81	88	82	62	73	72	79	75	74	79	83	78	86	87	79	73	49	69	63	60	79	73
	HPT Work/Life & Wellbeing		79	70	87	73	88	80	78	76	54	60	76	76	70	56	64	59	71	72	53	83	73	61	79	77	58	51	47	64	62	61	77	74
	Collective Team Efficacy		74	64	74	65	72	71	72	73	70	73	77	81	75	58	68	65	73	71	61	79	76	71	82	82	63	63	47	66	62	61	76	75
Community Engagement	School Newsletter Engagement			11		9		9		11		8		8		7		7		13		11		11		10		9		10		10		9
	Non Payments (%)			1		1		2		1		1		0		1		1		2		2		0		1		1		1		0		0