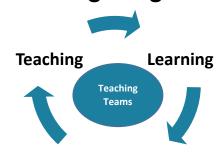


HPT Leadership Coaching

Curriculum Leader Coaching Programs

1. What are HPT Curriculum Leader Coaching Programs?

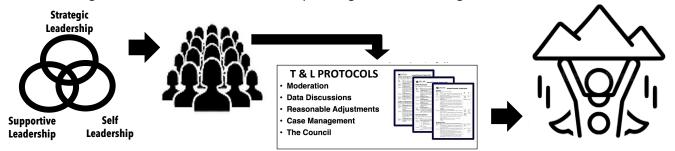
HPT Curriculum Leader Coaching Programs are a tailored series of individual coaching sessions held over 6-12 months which provides the reflective space, support, accountability and skill development needed for Curriculum Leaders (Head of Department: Curriculum, Faculty Heads of Department, Leaders of Learning) to support their teaching team/s to deliver quality teaching, learning and assessment cycles within their schools.



Assessment

A Focus on Curriculum Leaders: Strategic, Supportive & Self Leadership

Being an effective curriculum leader requires us to be able to: (1.) work 'supportively' with those we lead (a complex task where we are often the professional manager but not the line manager); as well as work 'strategically' on our teaching and learning improvement priorities and week to week, term x term assessment cycle responsibilities — all the while making sure we look after our 'self' care — optimising our own wellbeing.



2. How Do HPT Individual Curriculum Leader Coaching Sessions Work?

HPT Individual Curriculum Leader Coaching Sessions are run one-on-one, face to face either virtually or onsite. A typical coaching session runs for 60-75 minutes with the timing frequency adjusted flexibly - pending individual preferences and needs. Often sessions are closer together (weekly/ fortnightly) during the *establishment phase* and then more spaced out (monthly/ bi monthly) in the *growth and development phase*.

HPT Individual Curriculum Leader Coaching Sessions focus on developing an individuals strategic, supportive and self leadership capabilities as well as problem solving current challenges and pursuing relevant growth and development goals. Sessions are led by a HPT Master Coach who uses a structured agenda to ensure that sessions are inclusive, supportive, proactive, strategic accountable. Each coaching session is highly focused with leaders able to rapidly identify their most critical issues through completing a personal Leadership Update Tool presession. An annual HPT360 Leadership Feedback cycle is also recommended for optimal growth and development.



