



Leading Flourishing Schools

High Performance Leadership Teams

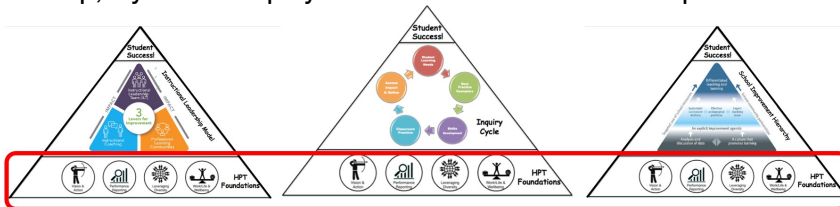
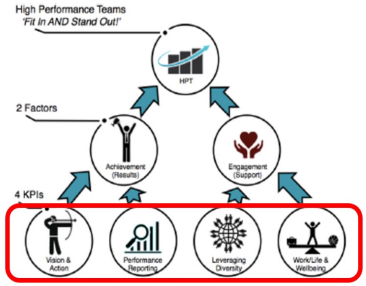
Development Program

1. Why High Performance School Leadership Teams?

The High Performance School Leadership Teams Program (HPT) is the No.1 School Leadership Team Development Program in Australia.

To fast-track the transformation of your school, your Leadership Team is the 'No. 1 Team' needing to be optimised to the highest possible performance. Yet many school leadership teams are not optimised for high performance per se with gaps and overlaps in reporting processes, competing agendas, differing personalities and inadequate team time.

On top of this, many schools are embracing new ways of working at a time where the fundamentals of clear reporting lines and effective teamwork have slipped and change fatigue is increasing. By building a High Performance School Leadership Team, the foundations are laid for the success of new ways of working such as Instructional Leadership, Cycles of Inquiry and the use of the School Improvement Hierarchy.



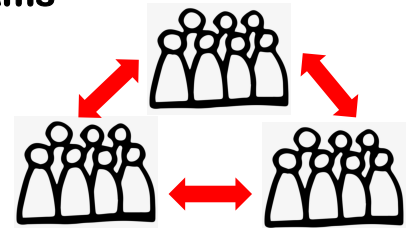
2. How Does The High Performance Leadership Teams Program Work?

The High Performance School Leadership Teams Program is a 3 stage School Leadership Team development program. The program typically consists of 4 x 1 day team workshops spread across three stages with Team Pulse, executive coaching and 360 feedback support. We also encourage a strong action research focus on key school improvement goals during the program.

Stage 1	Stage 2	Stage 3
Establish Foundations	Drive For Results	Coach For Sustainability
<ul style="list-style-type: none"> Baseline School & Leadership Team Assessment Foundation Workshops 1 & 2 Co-construct HPT Team System & SLT Data Wall Implementation of Team Pulse System 	<ul style="list-style-type: none"> 1:1 & Group Executive Coaching Mid-program Workshop & Team Progress Report Team Meetings using Advanced HPT Tools & Dashboards Team Pulse Scorecards & Targeted Boosters 	<ul style="list-style-type: none"> Ongoing 1:1 & Group Executive Coaching School-wide Implementation Plan Staff PLP Strategy and Team Specific Action Plans Program Completion Workshop & Team Outcome Presentation

3. Who Should Attend - Cluster & Site Specific Programs

We recommend all members of the School Leadership Team (i.e., Principals, DPs, APs, HoSES, HoCs, HoDs, BMs etc.) complete each stage of the program together. The program can be run as a 'site specific' strategy within a single school and is also ideally suited to a 'cluster' or network approach where multiple school leadership teams can meet together and collaborate through each stage of the program.



4. Feedback: What School Leaders Are Saying

The High Performance Teams program has enabled my school to have a clear vision and set of actions for moving from good to great. I can't recommend the program highly enough.

Kurt Goodwin, Principal

The High Performance Teams program provided a platform for our school leadership team to explore, collaborate and plan as well as support each other better.

Janelle Groves, Principal

I can highly recommend the HPT Program because bottom line - it works! I have found the strategies and processes are well researched, clear and effective.

Teresa Anderson, Deputy Principal