

Team Pulse Debrief #2. Performance Feedback



For Teams Scoring Lowest on KPI 2 Complete The Following 8min Debrief:

Step 1: Discuss...

(In Pairs) Referring to 3 x Team Booster Strategies Below, Decide on a Strategy for Team (3 Minutes)

- ☐ Booster #4. Complete & Share Your Update Tool With Peers
 - Activity: 2-3min Share Per Person of Key Highlights in Monthly Update tool in groups of 3 or 4 at Team Meeting or within and additional scheduled meeting time
 - *Time Required:* 10 minutes groups of 3-4px



- ☐ Booster #5. Seeking Feedback 3x3
 - Activity: Each team member nominates 3 areas of focus and 3 people they will seek feedback from in the week/s ahead. Follow up at next team meeting.
 - Time Required: 10 minute (5min pair/5min group)
- ☐ Booster #6. Hot Issues Workout: Boosting Team Feedback
 - Activity: Using the 'Hot Issues' protocol, triage a list of current team challenges to boosting feedback and then complete a 'workout' on the top issue
 - Time Required: 10 minutes in team meeting or huddle
- **■YOUR OWN TEAM BOOSTER. Any Other Ideas?**



