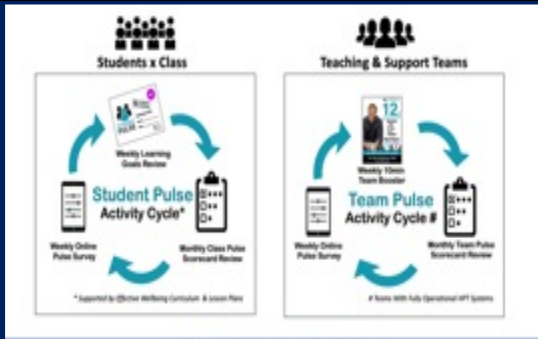
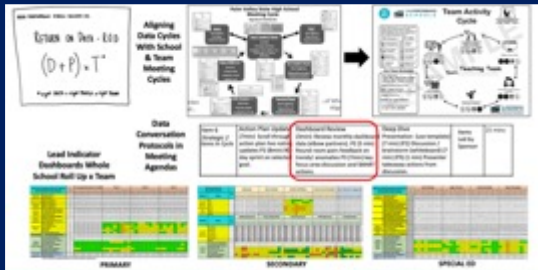


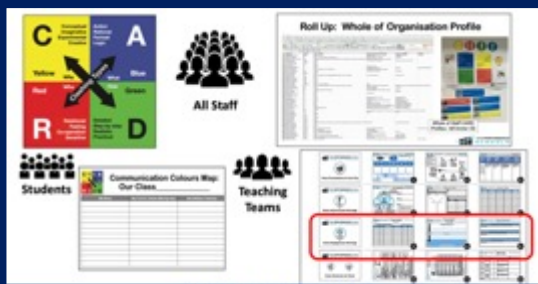
Flourishing Schools: Term x Term School-Wide Activity Cycle



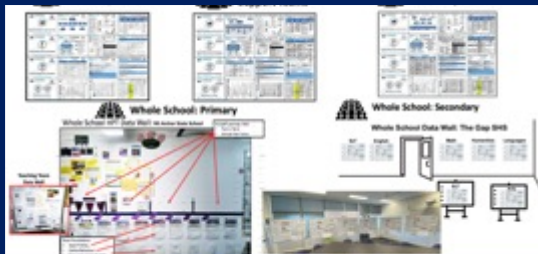
Whole School Wellbeing



Return on Data



The Platinum Rule



High Performance Teams

- ❑ **Term 1:** *Team Pulse* – Introduce Team Pulse during Student Free Week (SFW) to start Week 2, Term 1. Review data during cohort or staff meetings after monthly report release. *Student Pulse* – Introduce Student Pulse to Student Leadership Group to familiarise and plan for Term 2 whole school rollout. Mid Term 1 complete Student Pulse onboarding training for SLT, YCOs and Home Group/Wellbeing Teachers.
- ❑ **Term 2:** *Team Pulse* – Reinforce monthly debriefing of results and weekly check-in on progression of actions. Introduce 2 x team boosters per term in staff meetings or teaching teams. *Student Pulse* – Whole school rollout and consistent wellbeing/home group lessons implemented.
- ❑ **Term 3:** *Team Pulse* – Embed monthly scorecard of Team Pulse data. Implement 3 x team boosters per term either in staff meetings or teaching teams. *Student Pulse* – Business as Usual (BAU) wellbeing lessons/learning passports and monthly class scorecard discussions.
- ❑ **Term 4:** SLT Dashboard discussions and team level dashboard discussion noting interactions between CTE and SSE.

- ❑ **Term 1:** Set up termly meeting activity cycle – teams, improvement groups and staff meetings. Cohort meeting training on HPT protocols.
- ❑ **Term 2:** Review activity cycles across teams and improvement groups. Senior Leadership Team (SLT) undertakes Golden Thread training to fine tune schoolwide meeting and communication cycles.
- ❑ **Term 3:** Implementation of Golden Thread and Dashboard training and development with SLT.
- ❑ **Term 4:** Dashboard implementation and quality assurance of Team Specific and SLT Dashboard Discussions.

- ❑ **Term 1:** SFW – KPI 3 Leveraging Diversity Workshop and completion of the three HPT Team Engagement Documents (i.e., Team Profile, Above & Below the Line Chart and Calling Behaviour Protocol).
- ❑ **Term 2:** Early Term 2, whole school workshop and skills drill training in using protocols.
- ❑ **Term 3:** At the start of Term 3, refresher training on HPT Team Engagement System Documents.
- ❑ **Term 4:** BAU reinforced with the implementation of KPI 3 Team Boosters during staff meetings or teaching teams.

- ❑ **Term 1:** SFW – Complete team data wall documents for Team Engagement, HPT Meeting Protocols, Activity Cycle and HPT Team Pulse.
- ❑ **Term 2:** Finalise the whole school data wall and ensure teams are using the data wall documents during team meetings. Review HPT data wall documents.
- ❑ **Term 3:** Rotating showcase of team specific data walls by HoDs at SLT and General Staff meetings.
- ❑ **Term 4:** Review data wall documents and plan time for new team member on boarding and updating of strategy for the following year.