



# Team Pulse

## Benchmarking Conversation

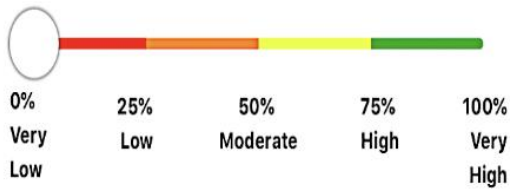
Team: \_\_\_\_\_

Date: \_\_\_\_\_

**Instructions:** Reflect on each of the four Team Pulse Questions. Describe what 100% would look like and set some realistic team goals...

### 1. Job Satisfaction

*Your level of achievement and satisfaction at work*

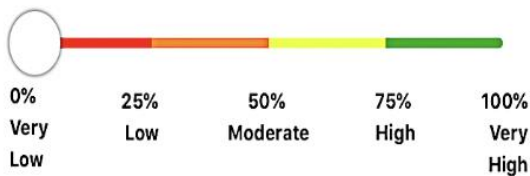


What would 100% look like for us as a team?

Our Team Goal for Job Satisfaction is....

### 2. Performance Feedback

*Having feedback and improvement conversations with co-workers*

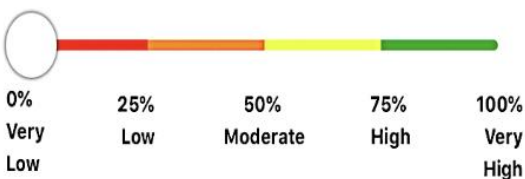


What would 100% look like for us as a team?

Our Team Goal for Performance Feedback is....

### 3. Peer Support

*Communicating effectively and openly sharing with co-workers*

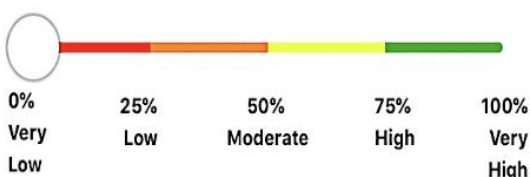


What would 100% look like for us as a team?

Our Team Goal for Peer Support is....

### 4. Work/Life & Wellbeing

*Your level of satisfaction with your work/life and wellbeing*



What would 100% look like for us as a team?

Our Team Goal for Work/Life & Wellbeing is....