

# SLT Program: Stage 1 Foundations Hybrid Delivery Option\*

(\*for schools with time scheduling difficulties, resourcing challenges and/or staff shortages)

Leading Flourishing Schools SLT Program		
Developing High Performance School Leadership Teams!		
<b>Stage 1</b> <u>Establish Foundations</u>	<b>Stage 2</b> <u>Drive For Results</u>	<b>Stage 3</b> <u>Coach For Sustainability</u>
<ul style="list-style-type: none"> <li>Baseline School &amp; Leadership Team Assessment</li> <li>Foundation Workshops 1 &amp; 2</li> <li>Co-construct HPT Team Systems</li> <li>SLT Data Wall</li> <li>Implementation of Team Pulse System</li> </ul>	<ul style="list-style-type: none"> <li>1:1 &amp; Group Executive Coaching</li> <li>Mid-program Workshop &amp; Team Progress Report</li> <li>Team Meetings using Advanced HPT Tools &amp; Dashboards</li> <li>Team Pulse Scorecards &amp; Targeted Boosters</li> </ul>	<ul style="list-style-type: none"> <li>Ongoing 1:1 &amp; Group Executive Coaching</li> <li>School-wide Implementation Plan</li> <li>Staff PLP Strategy and Team Specific Action Plans</li> <li>Program Completion Workshop &amp; Team Outcome Presentation</li> </ul>

**Why a Hybrid Option?** The normal Stage 1 Foundations workshops are 2 days face-to-face (back-to-back or split across two weeks). However, many schools are unable to schedule their SLT offline for whole days, so a hybrid format blending 90 min live webinars (1 x Discovery Session and 3 x SLT Team Development Workshops), as well as online learning modules, is a powerful alternative way to complete Stage 1 of the program. The hybrid option for Stage 1 delivery is outlined below:

Session	Activity
Pre-Work	LFS Book Club
Discovery Session (90min)	LFS Introductory Modules and School Systems Scorecard Diagnostic
<b>CHOICE POINT:</b>	<b>Opt into 3 further 90min webinar sessions or 2 day face-to-face workshops* (*which includes Live SLT Meeting &amp; two advanced SLT modules)</b>
LFS Online Module Support	HPT and the Platinum Rule
SLT Development 1 (90min)	HPT and the Platinum Rule: Team Systems Diagnostic, CARD Team Profile, Above and Below Line and Calling Behaviour Protocol
LFS Online Module Support	School Wide Collaboration P1: Meeting Cycles & Toolkits
SLT Development 2 (90min)	SLT Team Meeting, Activity Cycle & School Wide Meeting Cycles
LFS Online Module Support	School Wide Collaboration P2: Management Support Systems & Whole School Wellbeing
SLT Development 3 (90min)	School Wide Management Support Systems & Staff & Student Pulse Systems

Stand Alone First Step