



# Insight #1



Insight  $\angle$  Action

Lead

## Purpose Driven Vision

*"Obligation pushes, but motivation pulls"*



### Insight #1

**Extraordinary Leaders:**

Create a vision *with* staff who take the school's purpose and imagine it into the future.

### The Actions:

1. **Core Purpose:** *What's our school's unique 'special sauce'?*
2. **Y-Charts:** *Can we 'look', 'sound' and 'feel' our ideal future state?*
3. **Action Plans:** *Are they 'living wallpaper' or just 'compliance tasks'?*

### The Activity

*Y Chart Warm Up: Ideal Future State*

[hptschools.com/lead-toolkit](https://hptschools.com/lead-toolkit)





Lead

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## Insight 2 Action Team Session\*

### P1: Insights (Learning)

16min

- Read / reflect / journal using chapter summary/ video (4 min)
- Round Room Discussion (1-2min p'p. both 1A & 1B) (12 min)  
(1A) My previous experiences with this Insight across my career, both good and bad have been... AND (1B): My current experiences with this Insight in my role are...

### P2: Personal Action (Growth)

14min

- Reflect / journal on points (2A) and (2B) below (2 min)
- Round Room Discussion (1-2min p'p. both 2A & 2B) (12 min)  
(2A) My key learnings from this Insight are... AND (2B) My personal growth challenges from this Insight are...

*(second session if running 2 x 30min)*

### P3: Collective Action (School Improvement)

30min

- Round Room Discussion (1 min p'p) (5 min)  
*How could we use this Insight to drive school improvement? OR*
- Teamwork: Complete 'Y-Chart Warm Up: Ideal Future State' or activities from Insight #1 Toolkit) (25 min)

**NEXT STEPS: Plan any next steps & follow up actions**

\* Based on teams of 4-6px – larger teams break into smaller groups