

Staff Professional Learning Programs



HPTschools.com

Easy to
Schedule
60min
Modules

- Maximise Whole School Wellbeing
- Collaborate In The Goldilocks Zone
- Communicate Using The Platinum Rule
- Build High Performance Teams

Face-
to-Face
or Live
Online!

1. Introductory Modules

1.1 Flourishing Schools & High-Capacity Culture

Purpose: Learn about the Unicorn Teacher Effect on student growth, the importance of Teacher Capacity and the Big 4 Support Systems In Schools.

1.2 High Performance Teams: Team Systems Review & Activity Cycle

Purpose: Learn about High Performance Teams (HPT) & review your current team systems and activity cycle, identifying strengths and improvement areas.

2. Communication & Engagement

3. Staff and Student Wellbeing

4. Team Meetings Toolkits

5. Team Goals & Action Plans

2.1 The Platinum Rule: Leveraging Diversity

Purpose: Learn about the Platinum Rule of Communication. Build your team profile and tools for enhanced student and parent communication..

3.1 Team Wellbeing: Team Pulse & Boosters

Purpose: Learn about: a) collective efficacy, team wellbeing & normal yearly fluctuations; b) pulse surveys and 10min team boosters to continuously maximise team wellbeing.

4.1 High Performance Team Meetings Part 1

Purpose: Unpack the HPT Teaching Team Meeting Toolkit focusing on Agendas, Roles, Update Tools & Hot issues Workouts.

5.1 Purpose Driven Vision & Goals

Purpose: Identify your Team's Core Purpose within the wider School Purpose. Develop a 1 Year Team Vision Y-Chart & Identify Key Priorities & Goals.

2.2 Above/ Below Line: Self, Team & School

Purpose: Reflect on personal above/ below line risks when capacity is low. Build an above/ below line team chart and identify key issues for a school-wide approach.

3.2 Student Wellbeing: Wellbeing For Learning

Purpose: Learn about student wellbeing and self efficacy. Explore the Wellbeing For Learning toolkit and strategies to continuously maximise wellbeing for learning.

4.2 Team Meetings Part 2 – Focused Teamwork

Purpose: Go deeper into the HPT Meeting Toolkit to learn the collaboration protocols for data discussions, reasonable adjustments, moderation, case management, etc.

5.2 SMART Goals, Stretch Goals & Action Plans

Purpose: Learn how to set SMART goals and Stretch Goals that inspire new levels of team performance a goals and then Action Plan these to maximise success.

2.3 SBAR Approach for Difficult Conversations

Purpose: Explore the dynamics of difficult conversations with school scenarios and use the SBAR approach to resolve issues.

3.3 Life Strategy: Living Your Endless Summer

Purpose: Develop an effective Life Strategy plan for the 4 domains of your life to maximise your personal happiness.

4.3 Advanced: Action Registers & Deep Dives

Purpose: Learn how to use on advanced meeting tools such as Action Registers, Deep Dive Discussions to solve complex problems of practice.

5.3 'Level Up' Team Development Plan

Purpose: Learn about the 5 Levels of Team Performance and complete a Team Based Level Up Assessment and Action Plan to boost team performance.

Read: Core Books

- *Leading Flourishing Schools*
- *High Performance Teaching Teams*
- *12 Team Boosters V1&2*



Extension Books

- *iTeams*
- *Resilience*
- *Life Strategy*



Watch: YouTube

Channel: 'HPT Level Up!'

