

Team Pulse Onboarding DIY

Onboarding of Team Pulse is usually done by our team as a Staff Professional Development Session but can also be done DIY by team leaders using this fact-sheet.

To ensure all team members are full engaged in the Team Pulse Program it is vital to hold a brief 15 minute onboarding session with all team members using the session plan below.

The on-boarding session addresses common questions around how teams can use their monthly scorecards to boost Team Health and how we ensure individual privacy.

For larger workforces this session can be done as a combined staff meeting.

Onboarding Session Plan:

Pre Session: Email links to 1 Page Factsheet ([here](#)) and short Introductory Video ([here](#)) along with your rationale (ie., 'We are rolling out the Team Pulse program as part of our efforts to maximise Collective Efficacy/ Team Health across every team...')

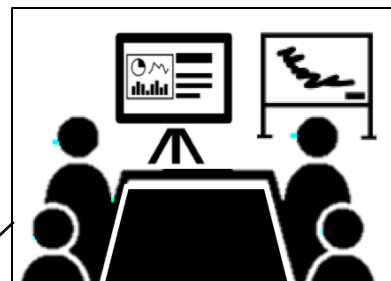
Onboarding Session Part 1. (15min) Watch Introductory Video as a team ([here](#)) which explains important information about how we manage individual privacy and how to debrief monthly team scorecards effectively. (5min) then review FAQ together ([here](#)) (5min) & have a short discussion to ensure everyone is onboard (5min).

Sharing the Team Pulse Toolkit Web Page

Another important success strategy during the Team Pulse onboarding process is sharing the QR Code Link to the Team Pulse Toolkit webpage which is a 'one-stop shop' for any additional support they may need. We also have an optional A6 Quick-start Postcard with the weblink you can give every staff member as a handy reminder

For More Support...

We can run the Team Pulse Onboarding Session as a Staff Professional Development Session or can dial/ zoom in or be onsite to answer any questions. Alternatively we can run you through a quick train x trainer for this session. Get in touch with us via the website if you'd like any assistance with Team Pulse Onboarding.



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